



# Limestone Coast Leaders

Emerging Leaders Program

# Information Pack 2023

*Leadership starts from within*



Regional  
Development  
*Australia*

L I M E S T O N E C O A S T

[www.rdalc.org.au/leadership](http://www.rdalc.org.au/leadership)

“Leaders must  
understand themselves  
before trying to  
inspire others.”

## What is the Emerging Leaders Program?

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Regional Development Australia Limestone Coast's (RDALC) Emerging Leaders Program is for new and aspiring leaders in the Limestone Coast. It is a unique, experiential program that develops personal leadership skills, knowledge of the region and a broad network of professional and community contacts. Participants will build emotional intelligence, self-awareness, and skills in working with and leading others.

## Who is it for?

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The Emerging Leaders Program will be open to people who live or work in the region and are ready to broaden their leadership skills. The Program will focus on personal growth, self-empowerment, and relationship development.

The word 'leadership' can be intimidating—but don't let it put you off. On completion of the program, participants will have developed core leadership skills, increased confidence, and will have made valuable connections with others. These skills, experience and contacts help people feel more capable and confident in leadership roles and in their ability to effect change.

## Eligibility

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The Emerging Leaders Program is open to people who:

- ☞ Are over 18 years of age - there is no upper age limit
- ☞ Live, work, or are otherwise part of a community within one of the seven Limestone Coast council areas.

## Our Emerging Leaders Program is...

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- ☞ **Collaborative**  
Cross-sectoral representation with diverse experiences across the region
- ☞ **Well designed**  
Detailed program based on adult learning principles, with meaningful project work
- ☞ **Challenging**  
We will take participants out of their comfort zones
- ☞ **Supportive**  
Mentoring to support implementation of learning
- ☞ **Respectful**  
Of participants' and presenters' time and expertise
- ☞ **Quality**  
Presenters, venues, workshops, activities, and experiences.

## How does it work?

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The Emerging Leaders Program will be delivered over seven months in 2023, beginning in March. It will consist of:

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| 🕒 <b>Online Induction</b> (2-hours)           | Tuesday 21 March 2023 (2pm - 4pm)      |
| 🕒 <b>Workshop 1</b> (2-day overnight retreat) | Tuesday 4 & Wednesday 5 April 2023     |
| 🕒 <b>Workshop 2</b> (1-day)                   | Tuesday 2 May 2023                     |
| 🕒 <b>Workshop 3</b> (1-day)                   | Tuesday 6 June 2023                    |
| 🕒 <b>Workshop 4</b> (1-day)                   | Tuesday 4 July 2023                    |
| 🕒 <b>Workshop 5</b> (1-day)                   | Tuesday 1 August 2023                  |
| 🕒 <b>Workshop 6</b> (2-day overnight retreat) | Tuesday 5 & Wednesday 6 September 2023 |

\*Dates may be subject to change.

The workshops will be delivered face-to-face, facilitating essential interaction between participants and enabling strong connections to be formed. Each workshop will be held in a different location around the region and participants will be expected to travel to attend. Participants will also undertake a group project, which will require out-of-session work and collaboration.

The Emerging Leaders training will be delivered by a partnership between two South Australian organisations who specialise in leadership development - LeadersHP and Aurora Meliora.

## Topics

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- 🕒 Personal Leadership Styles/ Behavioural Analysis
- 🕒 Building Relationships and Influencing
- 🕒 Motivating/Managing and Mentoring
- 🕒 Managing Change and Challenges
- 🕒 Project Management
- 🕒 Emotional Intelligence (understanding yourself and others)
- 🕒 Governance and Finance
- 🕒 Community Growth and Economic Development Group Project.
- 🕒 Presentations and Public Speaking

## Outcomes

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The expected outcomes for Emerging Leaders participants are:

- 🌀 Significant personal growth with an increased understanding of your personality, what's important to you and why
- 🌀 Increased emotional intelligence and understanding ways to lead and work effectively with a variety of people
- 🌀 A set of practical tools and skills to support you in your leadership in different contexts
- 🌀 Feeling confident and empowered to take action and initiate change in areas that are important to you and the community
- 🌀 Development of deep connections and relationships with your peers and networks of other community leaders.

A graduation event will be held at the end of the Program to celebrate your completion of the Program. Certificates will be awarded at the event.

## A word from the trainers

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At LeadersHP and Aurora Meliora, we are passionate about delivering impactful leadership development programs to leaders, communities and organisations.

We have had the privilege of providing our services to many parts of regional South Australia over many years. From the Limestone Coast to the Eyre Peninsula and everywhere in between, we are passionate about inspiring rural leaders to amplify their potential and find a new way, right across SA.

We are all about facilitating the kind of inside-out leadership development that leverages what is possible in humans, to unleash new levels of resilience, authenticity and courage in people, teams and communities. Our deepest commitment is that our work with individuals and groups of leaders, translates in observable shifts in the overall capacity, influence and resilience of their broader communities.

We are so excited to be partnering together and with RDALC to facilitate this learning journey with you in the Emerging Leaders Program.



**LeadersHP**

[www.leadershp.com.au](http://www.leadershp.com.au)



[www.aurora-meliora.com.au](http://www.aurora-meliora.com.au)

## Commitment

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Participants will be expected to commit to:

- 🕒 The time and travel requirements of the program including workshop sessions, group project, presentations and graduation
- 🕒 Preparation prior to workshop sessions (reading, reflection)
- 🕒 Participating as an active learner and group member
- 🕒 A minimum of 80% attendance.

It is expected that participants commit to the entire program, however attendance at Workshop 1 (2-day overnight retreat) is compulsory.

## Cost

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The total fee for the Emerging Leaders Program is **\$8,250 +GST** per person. This includes a participant contribution of **\$750 +GST (total \$825)**, which will not be covered by scholarships.

We are proud to have funding partners who support our program through offering participant scholarships. Please indicate in your application form if you would like to be considered for a scholarship.

Opportunities for instalment payments or other arrangements for the **\$825** participant contribution fee can be considered, and participants are encouraged to contact [jess@dalc.org.au](mailto:jess@dalc.org.au) to discuss potential arrangements.

### Fee inclusions:

- 🕒 Highly experienced facilitators who are experts in leadership development
- 🕒 Interactive and experiential workshop sessions inclusive of morning tea and lunch
- 🕒 Accommodation and meals for the overnight retreats (Workshops 1 & 6)
- 🕒 Program materials including handouts and activities to support learning
- 🕒 Access to an online environment for resources and communication
- 🕒 Graduation event (2 x tickets).

### Exclusions:

- 🕒 Transport costs associated with travel to and from venues, however shared transport is encouraged and we will assist with connecting participants for this purpose. If you do not have access to transport or it is a concern for you, please contact [jess@dalc.org.au](mailto:jess@dalc.org.au)
- 🕒 Catering or accommodation requirements outside of above mentioned inclusions.

# How to apply

Places within the Emerging Leaders Program are limited and prospective participants are asked to complete an online application form.

The application form is available to download [here](#) or via our website [www.rdalc.org.au/leadership](http://www.rdalc.org.au/leadership)

If you would like a printed copy, or to discuss an alternative application method, please contact the RDALC office on 08 8723 1057 or email [jess@rdalc.org.au](mailto:jess@rdalc.org.au)

Please note that the application form asks about your hobbies, education, and employment because we want to get to know you as individuals - there are no wrong answers. We encourage applications from people of all ages, abilities, and backgrounds.

People who are eager to contribute to their community and develop leadership skills are encouraged to apply.

“Leadership comes in all shapes, sizes, backgrounds and personalities.”

[www.rdalco.org.au/leadership](http://www.rdalco.org.au/leadership)



**Government of South Australia**  
Department of Primary Industries  
and Regions



**Regional  
Development**  
*Australia*

LIMESTONE COAST