



EMERGING LEADERS

LIMESTONE COAST

2024-25

INFORMATION BOOKLET

Applications Close
Monday 23 September 10 am

Regional Development Australia Limestone Coast

Phone (08) 8723 1057
Website www.rdalco.org.au/leadership
Email info@rdalco.org.au

Our Partners and Sponsors

Be the organisation that doesn't just talk about change, it creates it.

Do you want to secure the talent in your organisation? Do you want to be known for giving back to your community? You can help grow the leaders of tomorrow. Imagine your logo at the forefront of social change.

At Regional Development Australia Limestone Coast we're on the lookout for partnerships that can make a real difference - we need your help.

The Limestone Coast Leadership Program is proudly sponsored by the Department of Primary Industries and Regions SA, and we want to maximise the impact that the program can have. By joining with corporate and community partners, we can offer scholarships for participation in the Emerging Leaders Program. We can also deliver more workshops, in more locations, supporting more leaders for the future.

Download the Sponsorship Prospectus from Monday 26 August 2024.

Previous Partners

2023 Major Partner



2023 Partners



About the Program

The Limestone Coast Emerging Leaders Program is specifically designed for those wanting to develop foundational leadership skills, build a network of peers to support and encourage their leadership growth and develop a deeper understanding of the region and its needs.

This program aims to build your confidence, gaining the skills needed to take on leadership roles, and discovering how to create positive outcomes in various settings. You'll also have the chance to connect with like-minded individuals and industry professionals.

Program Overview

TOPIC	DATE
Orientation <small>ONLINE</small>	21 Oct 2024
Leading Self Workshop <small>RESIDENTIAL</small>	18-19 Nov 2024
Project Management Fundamentals <small>WORKSHOP</small>	Dec 2024
Leading Change Workshop <small>RESIDENTIAL</small>	17-18 Feb 2025
Finance Fundamentals <small>ONLINE</small>	Feb 2025
Leading Communities Workshop <small>RESIDENTIAL</small>	17-18 Mar 2025
Governance Fundamentals <small>WORKSHOP</small>	Apr 2025
Leading in Action <small>WORKSHOP & GRADUATION</small>	1 May 2025



At a Glance

TIMEFRAME



6 months
October 2024 - May 2025

INVESTMENT



Program cost \$6,600
Employer sponsorship and scholarships options are available to cover this cost.

All Participants pay a contribution of \$660

DELIVERY



Residential, workshops, online sessions and project work

ELIGIBILITY



- 18+ Years old
- Work/live/volunteer in the Limestone Coast

Overview of the Program

The Program is delivered over six months across the Limestone Coast, providing a complementary mix of learning approaches to gain leadership skills, whilst simultaneously deepening your understanding of the Limestone Coast region. It comprises of the following:



Emerging Leaders Residentials

0

Orientation

Get started with an online orientation to meet the facilitators, begin connecting with your new colleagues, and set your intention.

1

Leading Self

This workshop focuses on self-awareness, you will learn how to identify your unique leadership identity and approach for effective leadership. You'll explore your strengths and values, develop emotional intelligence, understand social styles, and learn stress management as well as strategies to sustain yourself as a leader.

2

Leading Change

This workshop provides essential skills for managing change, whether it involves people, projects or causes. This session will teach you to build trust, handle conflict, and adapt to diverse styles when leading change. It also explores adaptive leadership, why change can be difficult and identifying key challenges in the community.

3

Leading Communities

The workshop explores how history influences community identity, and guides how to create initiatives with impact. Covering stakeholder engagement and effective communication for change, the session includes working with resistance to change and storytelling skills. Helping you become an effective leader in both business and community.

4

Leading in Action

The final workshop reflects on your progress, helps you to apply what you've learned, plan your next steps, and present your achievements. It concludes with a Graduation celebration.



Technical Workshops

You will gain technical skills through shorter workshops, with a mix of online and in person delivery. Providing valuable learning opportunities alongside experienced regional leaders.

- **Project Management**
- **Finance**
- **Governance**



Collaboration

Participants will work in small groups on a project that addresses a regional issue, applying their newly developed leadership skills. Throughout the program there will be opportunities for you to touch base and build connection, including a check-in coaching session mid-way.



No Assessments

All participants are expected to actively engage in all sessions, including the project and online activities. There are no formal assessments required, graduation is based on participation.

Who is it for

Leadership skills are something we all use, and many of us are already leaders in some capacity. Our region needs skilled individuals in community, as well as business. This program is particularly beneficial for the following types of leaders:



Aspiring Leader

A leader excited and eager to grow into a leadership role and make a meaningful impact.



Accidental Leader

A leader who has unexpectedly ended up in a leadership position and is figuring out how to lead while using their existing skills.



New Leader

A leader just starting out, filled with enthusiasm and fresh perspectives, focused on becoming effective and confident in their role.



Career Leader

A leader who has not had the opportunity to invest in personal growth to develop deeper leadership skills and is now ready to invest in growing as a leader.

What will I take from it



Become an Adaptive Leader for Business & Community

Learn to lead change and embrace new perspectives, improve your communication, strategic thinking, and emotional intelligence to lead more effectively.



Deepen Your Understanding of the Region

Gain valuable insights into the region's unique needs and challenges to address them more effectively.



Connect with a Network of Leaders

Build lasting relationships with other leaders for support, collaboration, and problem-solving on regional issues.



Experience Personal Growth

Engage in self-discovery and development to enhance your leadership skills and personal growth. Increasing your self-awareness and your awareness and understanding of others.



Unlock Your Advocacy Potential

Learn how to champion change and support your community through innovative leadership.



Develop the Courage to Act

Build confidence to take decisive action and support your team, organisation, and community.

Meet the Facilitators



Matt Cesaro
LeadersHP



Tanya Lehmann
Aurora Meliora

LeadersHP and Aurora Meliora

Meet Tania and Matt, lead facilitators of the Emerging Leaders Program. With an extensive record of building leadership capabilities of leaders at all levels. Last year's participants loved the energy, inclusiveness and knowledge from this team.

Your Commitment

Participation

The program is intensive and will need your time, focus, and commitment. To get the most out of the program, you must be ready to commit fully and actively participate in all activities, including travelling and attendance to all outlined sessions.

Cost

The cost of the program is \$6,600 per participant. We encourage you to find a sponsor from your employer, business or a community group to contribute to this cost. You can use our Sponsorship Prospectus to help this conversation.

For example:

- **Employee Scholarships:** Will your employer contribute towards the cost of your growth? Check out the Sponsorship Prospectus to encourage your employer to support your professional development and the benefits for them.
- **Community Scholarships:** Through the generous sponsorship from community organisations, Local Government, and businesses, your place in the program could be partly subsidised, or covered in full.

The minimum participant contribution payable is \$660.*

Inclusions

All workshops and resources including accommodation and meals for the residentials and in person workshops.

Exclusions

Costs for travel to and from venues is excluded. Shared transport is encouraged, and we will assist with connecting participants for this purpose.

Barriers to Participation

If you are experiencing anything that prevent you from applying, we encourage you to reach out for a confidential discussion with RDALC's Project Delivery Manager. We can discuss opportunities for access to transport, a payment plan or other options.

Ready to Apply?

1

Check your eligibility:

- Are you 18 years of age or over?
- Do you live, work or are you otherwise part of the Limestone Coast Community?

2

Consider your answers to the application questions:

- Why are you interested in applying for the program
- How do you think the community would benefit

3

Complete the application form:

- APPLY ONLINE or download a form here: www.rdalc.org.au/leadership
- Contact RDALC if you would like to arrange a printed copy.

?

Interested but not ready to apply just yet?

Register your interest, with no commitment, and we'll keep you updated on future programs and similar opportunities.

Limestone Coast Leadership Program

All Leaders at All Levels

Emerging Leaders

Gain confidence and foundational leadership skills with six months of training, mentoring and building connections that will drive the next step for your career and community participation.

Established Leaders

Upskill to succeed, with workshops across the Limestone Coast for all levels of experience. Refresh essential skills like communication and strategic planning, or learn skills for the future.

Executive Leaders

Mastery of leadership skills with professional and personal development events. Share your expertise and exchange regional knowledge to drive local innovation and growth.

Leaders Network

Stay connected, grow leadership skills, and build networks through collaborative learning. Receive updates on local opportunities and participate in a range of local networking events.

